

A Glasser Quality School Continues to Excel!

Bob Hoglund, Cindy McClung and Brandy Macchia

One Glasser Quality School has set the example for an entire school district to follow.

- “A” School for 5 years.
- Increased School Grade Points for 5 years.
- Made AYP (Adequate Yearly Progress) for 4 years based on No Child Left Behind (NCLB).
- 42 Glasser Certified Teachers

This successful program incorporates Glasser Quality Schools and Malcolm Baldrige Quality, which is called the Sterling management Model in Florida. Data has been collected for seven years supporting these programs as evidence of increased student learning and success.

Tropic Isles Elementary currently has 975 students, 71% of whom are eligible for free or reduced lunch, which qualifies it as a Title I School. They are currently ranked 5th in the District out of 74 schools receiving grades and they are the highest performing Title I school in the district.

In 2001, Brad Green, Senior Faculty for the William Glasser Institute, and his cadre began Glasser Quality School training for Tropic Isles Elementary teachers. After three years of training, 42 teachers were Certified. Through continued training with District Practicum Supervisors, 33 others ready to be Certified in 2009.

When the training first began the school had received a C grade from the state of Florida and was ranked in the bottom 25% of 107 schools in the district.

Florida School Grades are based upon performance in three areas:

1. The percent of students achieving high standards in reading, math, writing, and science
2. The percent of students making learning gains in reading and math
3. The percent of the lowest 25% of students making learning gains in reading and math

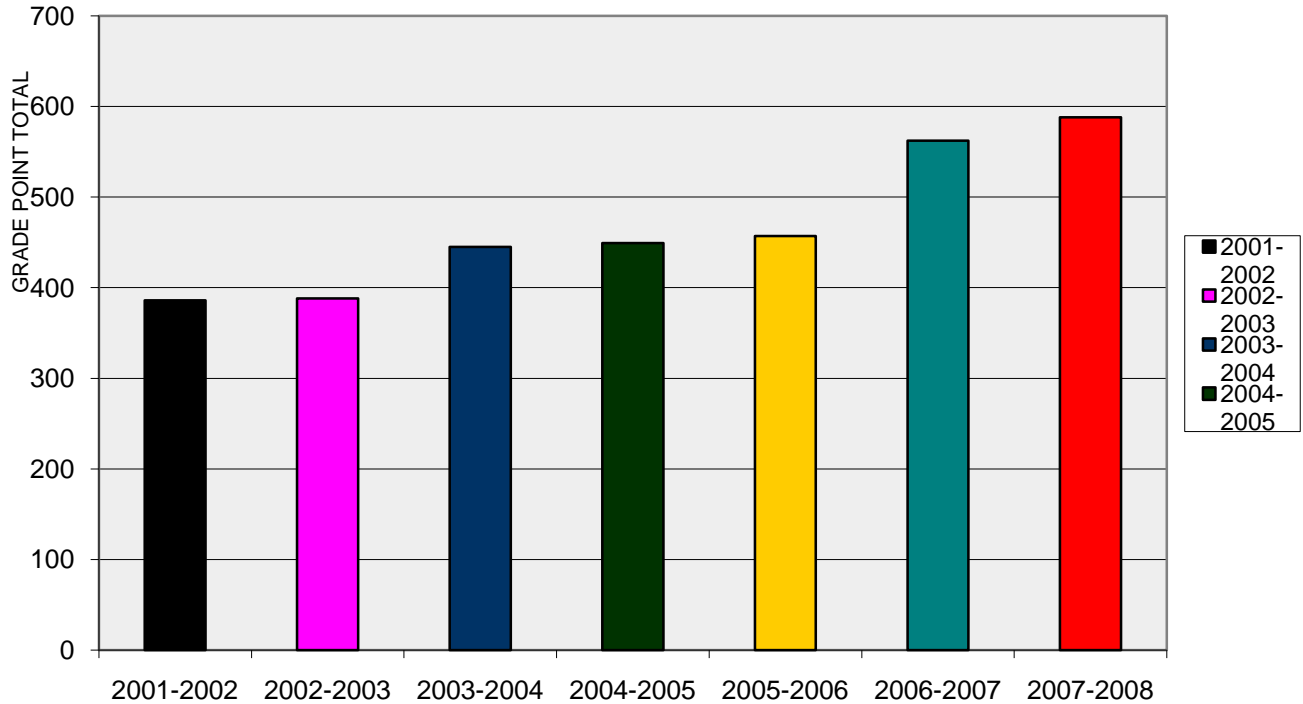
Other criteria, such as the percent of students tested, also impact the final school grade.

Armed with the knowledge, skill and application of Glasser Quality School Training and Sterling, Tropic Isles earned a grade of A and has continued to earn that grade for five years. In addition, Tropic Isles has made adequate yearly progress (AYP) based on the No Child Left Behind (NCLB) guidelines for the past four years.

Five years ago, we created a planning and training team to integrate Glasser and Sterling Quality philosophies and created a plan to provide training throughout the District.

Continuous improvement of student achievement is the driving force in The School District of Lee County. The staff development program will be expanding each year to include a minimum of 8 schools. The district has also developed and has begun implementation of a district – wide system that includes self–evaluation of continuous improvement processes to increase student performance. The progress of these programs will be updated in a future newsletter.

School Grade Points



Bob Heglund is a Sr. Faculty Member and President of Bob Heglund, Inc.
Cindy McClung is a Faculty Member and the Coordinator of Quality and Assessment for The School District of Lee County.
Brandy Macchia is a Practicum Supervisor and the Curriculum Coordinator for Tropic Isles Elementary. (Currently Assistant Principal)